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Youth Development Department

Narrative Report

(September 2022 to January 2023)

Note: Consent given by all persons to publish their photographs contained in this report

1. INTRODUCTION

This report serves to outline the work conducted by Tateni's Youth Development Department from 1st September 2022 to 31st January 2023. This work was largely funded from a grant provided by HEVA. No Skills Advancement Training (SAT) or Life Skills programme took place during this reporting period as the focus was on Follow-up session, updates from beneficiaries and to assess the need for further interventions required.

2. PHASE 2 – BASIC COMPUTER TRAINING

2.1. Stanza Bopape Skills Development Training

As part of phase two of the Programme, 18 participants were referred to Stanza Bopape Skills Development Centre to attend an Accredited Computer Training. One of our beneficiaries by the name of Eunice Mogoloane enrolled for a three-weeks Basic Computer course which was extended by four more days due to delays caused by the electricity load-shedding problems. Eunice's attendance was very good. Tateni's Youth Development Department assisted her with transport fares as she showed commitment but had challenges to pay these fares herself. Seventeen of beneficiaries are interested in doing the basic computer literacy course, and have been placed on a waiting list for the next intake.

There is a great need for Basic Computer training but progress is slow as we entirely depend on other service providers for this service.



Eunice Mogoloane attending Basic Computer course at Stanza Bopape Center.

2.2. Business Management Training

Two of the Youth Development beneficiaries, Mapule Nkosi and Shantel Nkanyana, attended a six-week Business Management training course at Stanza Bopape Skills Development Centre referred by Tateni Youth Development Department. They started attending on the 5th of September 2022 and they completed training on the 13th of October 2022. They were attending on Tuesdays and Thursdays and they both successfully completed the training. They are now waiting for the accredited certificates. They both managed to pay their own transport fares.

2.3. Work Readiness Workshop

On the 15th of November 2022, Youth Development Department invited Mr. Stanley Hendricks from “It Begins at Home” NGO to conduct the work readiness programme at Tateni premises. 14 youths including Tateni Staff members between 19 to 35 years of age also attended. The following topics were covered: code of conduct in a workplace, diversity, identity, sexual harassment, communication skills, occupational health and safety and how to write a CV and job interview tips.

The theme of the programme was ‘Make It Happen’ the message behind this theme was to encourage the participants ‘do it right first time and do what you can with what you have’. The workshop was motivating and challenged one with the message to make use of the opportunities available as time waits for no one.



Work Readiness Programme facilitated by Mr. Hendricks at Tateni

Note: Tateni Youth Development personnel attended the training to learn new teaching content and skills from Mr. Hendricks. Thus, enabling Tateni to improve on its own programme. It is always necessary to compare your products with others, to be able to improve.

3. PHASE 3 OF THE PROGRAMME

As the Tateni Youth Development Department, our mandate is to empower youth and improve their standard of living. Phase three is all about addressing the needs identified during the initial Assessment. The focus is on supporting youth with employment opportunities, furthering their studies and entrepreneurship. After attending the SATs, youth are empowered and make important career choices into adulthood.

3.1. People Upliftment Programme (POP-UP) Training

Enrolments: Seven of our youth beneficiaries registered at POPUP for various courses, during the month of September 2022. They all wrote compulsory assessments. Six of them passed the assessment and they are waiting for the three weeks compulsory life skills to start on the 07th of March 2023. One of the beneficiaries didn't meet the standard of the assessment, she was therefore referred to Soshanguve campus to attend basic literacy as a bridging course. Upon completion, she will be considered for life skills program. The Department managed to pay Registration fees for all the seven youths during the previous financial year.

Graduation Ceremony: Four of our youth beneficiaries successfully completed different courses of the choice 2021 and 2022 and on the 2nd of November 2022 it was a graduation ceremony at POPUP Raslouw Centre.

2 – Hospitality: Bandile Mahlangu and Sharon Paile

1 – Basic Computer: Precious Nhleko

1 – Adult Education Training: Sindy Silawa



*Our graduates – Tateni Youth
Development fulfilling its Mission*

3.2. University of South Africa (UNISA)

We mentioned in our previous report that one of our beneficiaries by the name of Rose Luvheng has been studying Senior phase and a Further Education and Training teaching Degree with UNISA through the National Student Financial Aid System, but failed one course. Her family could not afford the fees to re-register for the course she had to repeat. With the support and financial assistance from Tateni Youth Development, she obtained her Degree and graduated in September 2022. We congratulate Rose for her hard work and persistence.



Our graduate - Rose Luvheng, a qualified educator

3.3. Partnership with Skills College

Tateni partnered with Skills College from October 2022. It is a level 2 B-BBEE (Broad-Base Black Economic Empowerment) skills development service provider that offers comprehensive, tailor-made training funded by business corporates.

On the 11th October 2022, Tateni invited the beneficiaries to attend a briefing session offered by the Skills College and held in Tateni's Board room. Our beneficiaries were encouraged to apply for bursaries and learnerships. Fortunately a number of our beneficiaries started receiving successful responses from November 2022. Seventeen beneficiaries received bursaries to study Marketing Management and Economic Business Management. Approximately 60% of the applicants are still on waiting list, 20% have received the bursaries and unfortunately 20% did not meet the requirements.

Tateni Youth Development Department support these beneficiaries, as they are submitting their assignments online and some of them are struggling with data bundles. We prepared a schedule

for them to come to the office and do and submit their assignments. This has proved to be a good way of monitoring their level of commitment.

3.4. Employment Opportunities

Through our support, eight of our beneficiaries were employed. We will continue providing support to the beneficiaries and encourage youth to keep on applying for jobs and never lose hope. The following is the list of beneficiaries that are employed during this reporting period. It is a combination of contracts and permanent employment.

- Puseletso Baloyi is employed by Spur as a waitress at Tshwane Regional Mall from December 2022.
- Nthabiseng Nkoana is employed by Fun Company as a sales assistant.
- Tshepang Maifadi is employed by Mr Price Home as a sales assistant.
- Sibongile Ndhlovu is employed by Kentucky Fried Chicken in Silverton as a waiter.
- Nontobeka Simelane is employed by the Aluminium Company in Mamelodi as an administrator.
- Lerato Moloi is employed by Bientino Milano Boutique as a sales assistant.
- Lebogang Debilong is on a six-month contract at Tshwane Municipality working as a litter picker under the contract of Expanded Public Works Programme (EPWP).
- Germinah Thabethe is employed as a security officer at Mamelodi Hospital.

3.5. Drivers Licences

The Youth Development Department successfully negotiated with the owner of OJ Driving school to enrol 10 of our beneficiaries to attend learner and driver license classes for without cost. They started to attend in November 2022 and they are very excited and grateful for the opportunity that they were given.

The Department will continue to support the youth in advancing themselves for better employment opportunities because if they obtain the drivers learners license, they will stand a much better chance of getting employed as most of the companies requires individuals with Driver's licence. One of the beneficiary's attendance was struggling to attend lessons and it led her to dropping out. Two of the beneficiaries were quick to write the leaners test, but both failed! The reason why they failed is because both booked and wrote the test before they were ready. Department paid their booking fees for the learner's test, which amounted to R108.00 each for two youths.

To encourage commitment, the Department decided to draw up an agreement form and one of the conditions is that an individual will pay for his/her bookings fee to write the test, if you

obtained or passed the drivers learners, we will reimburse the booking fees. Those who can afford, will pay for themselves.

4. PSYCHOSOCIAL SUPPORT AND COUNCELLING

Due to ever-demanding constrains in life, we identified a need for psycho-social support and counselling services for our youth. Most of them are dealing with a lot of issues at home and in their personal lives. Tateni has an intern social worker, Miss Tshaisa Kgatla whose contract employment with Tateni is funded through eStudy.sa and a volunteer psychologist, Ms Penelope Cilo. These two provide counselling and therapeutic sessions. Ms Penelope dedicated to attending to the Youth Development beneficiaries.

Two youth are attending sessions with the psychologist through the referral of our internal social worker. One is attending sessions with the internal social worker and she is in a process of being placed in a rehabilitation centre for drug abuse treatment.

5. POVERTY ALLEVIATION

Through the partnership between Tateni and a non-government organisation called Thrive for Good NGO, 20 youth beneficiaries attended the Organic Vegetables Gardening training which covered topics such as soil preparation, understanding different types of soil, planting, watering, nurturing, and harvesting crops. The training was facilitated by Karabo Mabena. It was a five-day training course that was conducted at Tateni premises from the 19th to 23rd September 2022. The 20 trainees were from Tateni Youth Development and Mams Skating club Five staff members also partook in the training. .

The training was very informative, the participants enjoyed the training and the attendance was good. The classes were both theoretical and practical.

Five youth beneficiaries are continuing with gardening, 4 of them are gardening at Tateni premises and 1 is gardening at home.



Attending training



Preparing to start vegetable beds and progressing

6. FOLLOW-UP SESSION

The aim of the follow-up session is to get feedback from those who completed the previous Skills Advancement Training and to get updates. The target was those who are still struggling to progress or find work.

On the 6th of December 2022, Youth Development Department conducted a follow-up session at Meetse a Bophelo Primary School, where we targeted 31 participants, but only 24 honoured the invitation. The session went well the participants were open to shared their challenges and together find a way-forward. It is important for the Department to be able to include them in the following year 's (2023) plan and budget.

After a lot of discussion and brainstorming, the youth decided as follows:

- Six beneficiaries registered at POPUP and they wrote assessments and they are waiting to start their class in March 2023 (Refer to 3.1.1) and 1 referred to start with a bridging course.
- Two were employed but the contracts ended, they will continue to look for employment opportunities especially on the Departments WhatsApp group as most posts are shared on that platform.
- Five intend to be self-employed but 1 already registered her company. They all need financial assistance as their business are still at initial phase and they need to grow. They even suggested that they can collaborate as they are all in beauty industry.



Follow-up session at Mamelodi Far-East.

- Two decided to repeat matric. 1 already registered with (Abet) Adult Based Education and Training and other has not yet committed.
- Seven are unemployed and actively looking for employment. The Department will continue to support them throughout out their journey. Finding employment is challenging especially these days amid the load shedding situation and the economic status of our country, but giving up is not an option.

Late 2022, Tateni had meeting with UNISA, Department of Social work and one of the team members is willing to assist with National Youth Development Agency (NYDA) application for funding and follow-ups. The Department will arrange a meeting with UNISA contact to start with the process.

7. ADDRESSING FOOD INSECURITY

Due to the high levels of unemployment, the need for food support has increased. All our beneficiary's family's circumstances have been assessed and Tateni prioritises the most vulnerable.

On the 20th of December 2022, R5,000.00 from Hotslot donation was allocated to the Youth Development Department specifically for food parcels. This made a huge difference to the beneficiaries. Seven youth benefitted. The vulnerable youth enjoyed their Christmas holidays with the financial boost from Hotslots CSI.



8. COMMUNITY ENGAGEMENTS

As Tateni Youth Development Department, we encourage our beneficiaries to be active in the community. This will give them an opportunity to learn more about what is happening in the community, learn more about other service providers within the community, share what they have been assisted with at Tateni to motivate others to stand up and use the services available.

Fundraising walk

This great initiative is aimed at raising funds for our flagship Tateni Youth Development Department. Charlotte Maxeke youth forum, which is training future farmers, future leaders and honouring the role women played in our history. 3 youth beneficiaries attended the Charlotte Maxeke Fundraising Walk on the 16th of October 2022, at Freedom Park Heritage Site and Museum. It was fun and educational as they learned about the history of our country during the apartheid era.



Three of our beneficiaries at Freedom Park Museum participating at Charlotte Maxeke Fundraising walk.

9. MARKETING TATENI SERVICES

Tateni Community Care Services is part of the yearly expo hosted by University of Pretoria Mamelodi campus. The expo took place on the 23rd September 2022 and the Youth Development Department marketed its services. That also gave us an opportunity to form partnership with other youth service providers. We were able to engage with Funanani, an organization that is also conducting Youth programmes, as a result of this engagement they are now donating eggs from time to time to Tateni. This donation benefits Tateni Elderly Luncheon Club, as the elderly people receive breakfast and lunch three times per week.

The Youth Development Department reached out to Funanani and a meeting is scheduled for the 7th February 2023.



Youth Development personnel taking part in Mams Expo.

10. PLANNED INTERVENTION: APPLICATION FOR TERTIARY EDUCATION

The Department will be helping youth that are willing to study further with online applications for their desired course. Youth Development Department will host the first Skills Advancement Training (SAT) at Mamelodi West in February 2023.

We will approach more driving schools for drivers' learners/ license negotiating for more sponsors should a need arise and commitment level increase.

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Youth Development Coordinator

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