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Youth Development Department

Narrative Report

(01 February 2023 to 31 May 2023)

Note: Consent given by all persons to publish their photographs contained in this report

1. INTRODUCTION

This report serves to outline the work conducted by Tateni Youth Development Department from 1st of February to 31st of May 2023. This report outlines developments achieved from Phase 1 of the programme which is Skills Advancement Training (SAT) focusing more on Life skills and other topics. Also on Phase 2 focussing on Basic Computer Training. Phase 3 of the programme focusses on addressing the needs identified during Assessment session, which are employment opportunities, skills development trainings, study opportunities and supporting Entrepreneurs to be established.

2. PHASE 1 – SKILLS ADVANCEMENT TRAINING

Tateni Youth Development Department conducted two Skills Advancement Training (SAT) targeting Mamelodi East and Mamelodi West unemployed and out-of-school.

2.1. SAT Group 1: Mamelodi West

The training commenced on the 20th of February 2023 to 01st of March 2023 at Vlakfontein Secondary School. Twenty-four youth attended the life skills programme. The attendance was good, they enjoyed the training and they attested that it was an eye opener. Majority this group recently dropped out of school due various reasons and without any plans for their future. Therefore, they were interested in furthering their studies. SAT include the Life Skills. During the session, they were challenged to reconsider the decisions they took and the impact of those decisions going forward with life.

On the 27th and 28th of February 2023, we were joined by a representative from National Youth Development Agency (NYDA) that assisted Tateni Youth Development Department to conduct mock interviews. His involvement had a positive impact as we were able to interview all the participants. Mistakes identified were addressed and recommendations were made in preparation for official future job interviews. Upon completion of the training, a certificate ceremony was held at Mams Grill on the 03rd of March 2023.



Training in progress



Graduation ceremony

2.2. SAT Group 2: Mamelodi East

The training commenced on 29th of March 2023 to 11th of April 2023 at Meetse a Bophelo Primary School. The screening session took place on the 27th of March 2023 and was attended by 22 youths. Sixteen youth attended SAT. Initially the progress was slow because they have been out of school for a few years and they were struggling due to lack self-confidence, they lost hope and started to normalise the situations they were in. The training was able to change their mindset and help them to refocus on life and future. The topic of 'Knowing oneself' assisted them to do self-introspection, focus more on their strengths and realised that not all is bleak. They were very much motivated. They were informed about the resources available and contact details were shared. National Youth Development Outreach (NYDO) were involved and assisted Tateni Youth Development Department with mock interviews. On the 21st of April 2023, we had a certificate issuing ceremony at Mams Grill. They all felt motivated and proud of themselves for completing the training and using the opportunity that was provided to better their future.

3. PHASE 2 – BASIC COMPUTER TRAINING

3.1. People Upliftment Programme (Pop- Up)

Phase 2 of this programme is to link the youth who need Basic Computer Training with service providers. Three beneficiaries were linked with People Upliftment Programme to attend an accredited Computer literacy Training. Recently Pop-Up intensified their programmes by adding Basic computer as one of the prerequisites before one can embark of skills training. Two of our beneficiaries Precious Nchabeleng and Lesedi Mothoa enrolled for a six-weeks Computer literacy and their attendance is very good. Once they have completed computer training, then they will start Hospitality Management course.

Tateni Youth Development Department assisted them with transport fares, as they showed commitment but had challenges of not affording transport fares. The training started on the 03rd



of April 2023 and those who attended are from the SAT which took place November 2022. One of the beneficiaries couldn't start the training as the computer classes only accommodate twenty people and the class was full. She will wait for the next class to start.

Tateni beneficiaries - Basic Computer training at Pop- Up.

3.2. Fordham Go

As there is a great need for Basic Computer training and Tateni Youth Development Department depends on other service providers to address the need, we grab every opportunity that can benefit the youth. We found Fordham Go through Mamelodi Urban Studio which is a platform for Mamelodi Service providers under University of Pretoria, Mamelodi Campus.

Fordham University Centre is a Community Engaged Learning which build bridges between University campuses and neighbouring communities in order to promote a more just and equitable world. Fordham University students hosted a two days basic computer training at University of Pretoria, Mamelodi campus on the 25th and 26th of May 2023. The Department immediately shared the information via WhatsApp group and 5 of Tateni youth beneficiaries attended the training. The course was short but was an eye opener. They all received Certificate of Attendance.



Basic Computer training at Pretoria University, Mamelodi campus.

4. PHASE 3: INTERVENTIONS

As the Tateni Youth Development Department's mandate is to empower youth to improve their standard of living. Phase 3 is all about addressing the needs identified during the initial Assessment. The focus is sharing information on employment opportunities, supporting them to further their studies or obtain skills and entrepreneurship. After attending the SATs, youth are empowered to make informed choices to better their future.

4.1. People Upliftment Programme (POP-UP) Training

Three of Tateni youth beneficiaries started attending Life Skills programme on the 07th of March 2023 at People Upliftment Programme for a period of three weeks.

Sindy Silawula completed SAT in November 2022. On the 25th of January 2023 she was invited to start Adult Education and Training for a period of three months. She completed in April 2023. The course included theory, practical and skills. Now she has a qualification of Adult Education and Training. The Department assisted her with transport fares from start to the end and she never

disappointed us. She is still in Tateni Youth Development WhatsApp group to be informed of employment opportunities.

4.2. International Hotel School (IHS)

Two of Tateni Youth Development beneficiaries were accepted at International Hotel School for a professional cookery programme. They started attending in March 2023 and the duration of the programme is 12 months. As Tateni Youth Development Department, we assisted these two beneficiaries with applications and enrolment process. As their Grade 12 results were good, they were awarded bursaries for the whole course at International Hotel School. They were very excited and felt their dreams came true.

This programme has been developed for professionals in the food preparation industry. It brings together elements of food and drinks preparation as well as supervision. The programme applies to all sectors, from small restaurants and lodges, to large-scale hotels.



Thapelo Sekete at International Hotel School.

Through Tateni Youth Development partnership with Skills college, our beneficiaries were encouraged to apply for bursaries and learnerships. Thirty-two beneficiaries applied for bursaries to study Marketing Management and Economic Business Management. Twenty-two received bursaries and ten are still on waiting list.

Tateni Youth Development Department continue to support these beneficiaries, as they are submitting their assignments online and some of them are struggling with data bundles. We prepared a schedule for them to come to the office to do and submit their assignments. This has proved to be a good way of monitoring their level of commitment.

One of the beneficiaries and a member of Mams skate club by the name of Tebogo Mmekwa has been given the opportunity to do learnership at Dosal company in Keodespoort from 27th of January 2023 as a manufacturing engineer. The learnership is for a period of 12 months with the stipend provided.

Funanani Trust has awarded one Agricultural learnership to Tateni Youth Development beneficiary by the name of Romeo Skosana. The opportunity was granted to him because he is

part of the few youths gardening at Tateni backyard and is committed although he never received official training. The learnership for a period on 12 months and he receives a stipend of R1500.00 per month.

4.3. Virtual Education-Led Learning Experiences (Velle)

Velle is a remote learner support initiative is powered by Telegram. Tateni was informed and linked by one of Tateni Board members, Mr. Thabang Tshabalala. Then two Velle representatives (Mr Sedic Suze and Ms Dineo Laka) visited Tateni and presented the idea and opportunity to Tateni Youth Development Department. The Department grabbed the opportunity and informed the beneficiaries interested.

Ten of Tateni Youth Development beneficiaries we given an opportunity to be Velle school representatives. They are assisting school learners with digital platforms and intervention to support e-learning. Five are working at different local schools and their target is to recruit and register 10 learners per day. They earn between R1500.00 to R1900.00 per month depending on how many learners they managed to register during that month. The other 5 are waiting for employment contracts.



Velle representatives registering learners at school.

4.4. Nail Excellence

One of Tateni Youth Development beneficiaries, Thabitha Ramasehla enrolled for Nail Tech course with Nail Excellence which is in Cullinan. The duration of the course was one year. She started attending in May 2022 and completed in April 2023 and graduated was on the 26th of May 2023. Her family paid the study fees and the institution was providing transport. The Department was monitoring her attendance and encouraging her to stay focus and submit assignments accordingly.



Thabitha Ramsehla doing her practical's at Nail Tech in Cullinan.

4.5. Higher Institution and Academic support.

- Tateni Youth Development Department assisted the beneficiaries with online applications with various higher institutions. Most of the beneficiaries were assisted with applications only, but three of the beneficiaries needed further support with application fees. Therefore, the Department paid the application fees for the deserving ones. Two indicated that they were interested but did not show any commitment.
- Tateni Youth Development Department paid registration fees for 10 beneficiaries at Adult Education and Training (ABET) and also supporting them with their studies. Six are currently writing final examinations and four are still attending classes. They will write their examination in October 2023.
- Bandile Mahlangu has been assisted with Adult Education and Training (ABET) registration fee of R300.00. He started attending classes in 06th of February 2023. He will be writing the final exam in November 2023.
- Tshepang Makuwa was assisted with Tshwane University of Technology (TUT) application fee. A sum of R240.00 was required for application for the year 2024.
- Andile Vilakazi was assisted with application fee with University of Pretoria (UP) The Department paid R300.00 for his application for the year 2024.
- Through the support of Tateni Youth Development Department, Khanyisile Ndhlovu got accepted at University of Free State. She is the first-year student studying Psychology and fully funded by National Student Financial Aid Scheme (NSFAS).
- Pontsho Thobane obtained Level 4 computer Science, Technical support. Currently registered with Tshwane University of Technology (TUT) studying criminal law. The Department is keeping contact with him and providing emotional support.
- Andile Vilakazi is currently studying Psychology with University of South Africa, his studies are fully funded by Gauteng City Region Academy (GCRA). The Department is monitoring him, making sure that he is submitting the assignments accordingly.

4.6. Beauty Hub Academy

The Beauty Hub Academy scholarship is a programme aimed at uplifting and empowering youths who would otherwise be unable to afford a tertiary education due to their disadvantaged background. The students are enrolled for a 12-month course in Hairdressing or Beauty Therapy. They receive comprehensive training in the field of their choice, giving them an invaluable skill and qualification, further equipping them to compete effectively in the job market or be self-employed.

The Academy, through the support and funding by The Department of Social Development, has run the scholarship programme successfully for numerous years. Three of Tateni Youth Development beneficiaries applied and were all accepted. An induction took place on the 18th of May 2023 and they started classes on the 19th of May 2023.

4.7. Business start-up Kit

Tateni Youth Development Department continue with its mandate to empower and encourage beneficiaries to break the cycle of poverty. The beneficiaries acquired skills but still did not have the requires tools to start working. They have all completed a year course with dedication.

As the family circumstances of the three youths were assessed and they were found not to be financially coping, the Department purchased Business start-up kit to enable them to be financial independent.



Deserving youth received start-up kits.

4.8. Employment opportunities

Through our support, nine of our beneficiaries were employed. We will continue providing support to the beneficiaries and encourage youth to keep on applying for jobs and never lose hope. The following is the list of beneficiaries that are employed during this reporting period. It is a combination of contracts and permanent employment.

- Thabitha Ramasehla is employed by Ikamva as a tutor at Mamelodi West from 08th of February 2023.

- Surprise Ratau is employed by Coffee shop as a barista at Centurion Mall from March 2023.
- Dorothea Ramasehla is employed by Kentucky Fried Chicken as a general assistant at Water-glen Complex from 16th of February 2023.
- Reshoketswe Mogoto is employed by Vho Makhadzi funeral services as a teller at Pretoria Central from 17th of April 2023.
- Thomas Ringane is employed by Tshimollo Primary School as a general assistant at Mamelodi West from 02nd of May 2023.
- Rose Monyai is employed by Vlakfontein Secondary School as a cooker at Mamelodi West from 17th of April 2023. It is a one- year contract.
- Mahlatsi Rabothata is employed by Automotive as a cleaner at Gezina from 02nd of May 2023.
- Lerato Koloti is employed by Meetse a Bophelo Primary School as a Crime Prevention Forum (CPF) at Mamelodi East from 01st of April 2023.
- Lerato Phala is employed by Meetse a Bophelo Primary School as a Crime Prevention Forum (CPF) at Mamelodi East from 01st of April 2023.

5. PSYCHOSOCIAL SUPPORT AND COUNSELLING

Due to ever-demanding constrains in life, we identified a need for psycho-social support and counselling services for our youth. Most of them are dealing with a lot of issues at home and in their personal lives. Tateni has an intern social worker, Miss Tshaisa Kgatla whose contract employment with Tateni is funded through eStudy.sa and a volunteer psychologist, Ms Penelope Cilo. These two provide counselling and therapeutic sessions. Ms Penelope dedicated to attending to the Youth Development beneficiaries.

Three youth are attending sessions with the psychologist through the referral of our internal social worker. Four is attending sessions with the internal social worker. During the month of May, three home visits were made by the internal social worker accompanied by Youth Development Coordinator, assessing the whole family circumstances as they appeared to be without any support.

Tateni Youth Development Department has identified that the beneficiaries are facing similar family and social problems. On the 21st of April 2023 and 28th of April 2023, Tateni Youth Development Department organised a support group that was facilitated by our intern social worker. The support group was a success as the beneficiaries were able to open up about the challenges, discussed positive coping skills. Some of the topics that were discussed are: Mental health, Substance abuse and substance dependency, HIV/AIDS and Sexual transmitted infections. Eleven youth beneficiaries attended the two sessions.

6. POVERTY ALLEVIATION INITIATIVE

Through the partnership between Tateni and a Non-Government Organisation called Thrive for Good, Tateni Youth Development has benefited practical and theoretical lessons about gardening. The youth from the Youth Development Department and Home and Community Based Care Department that were gardening at Tateni premises and some at their homes won a R1000.00 prize from Thrive for Good for good gardening competition. There's progress in the garden and they already started harvesting, transplanting other seedlings and preparing to replant.



Thrive institutes gardens – youth fighting hunger.

7. MATERIAL SUPPORT

Due to the high levels of unemployment, the need for food support has increased drastically. All our beneficiary's family's circumstances have been assessed and Tateni prioritises the most vulnerable.

7.1. Food parcels.

Sixteen families that were in need received food parcel to restore their dignity and curb hunger amongst the families. Food aid was offered on different days, 22nd of March and 26th of April 2023. The food parcels were bought from Heva funding. It made a huge difference and was highly appreciated.



Youth beneficiaries receiving food parcels

7.2. Sanitary Towels

Tateni received a donation of sanitary towels from Country Road store. The donation was shared between Youth Development and Home and Community Based Care Departments. During this reporting period 18 young ladies benefited.



Youth beneficiaries receiving sanitary pads

7.3. Blankets

Youth Development Department managed to restore hope to the disadvantaged youth through providing blankets for winter season. Twelve beneficiaries received blankets secured. The funds were from Hotslot CSI. An amount of R3000.00 was allocated to the Youth Development Department.



8. BENEFITS AND ADVANTAGES OF PARTNERSHIPS

8.1. SpecCon Holdings

Tateni Youth Development Department partnered with SpecCon Holdings effective from April 2023. SpecCon is providing accredited transformative online training solutions to individuals and corporates. SpecCon endeavour to create a community that is focused on skills development and

make online learning affordable and accessible to all. They strive to lead companies into an era where eLearning becomes the primary platform for upskilling employees.

Tateni employees were given an opportunity to access eLearning platform for a period of 30 days for free. The aim of the free trial is to enable Tateni staff to be familiar with the platform and also see what types of courses are available and how the staff beneficiaries can benefit. We will then be able to assist youth beneficiaries where they need help after registering with SpecCon. The accelerator programme fee is R100.00 that gives you access to the platform for a period of 36 months.

8.2. Jumpstart

Mr Price is inviting all suitable applicants across south Africa to apply for their JumpStart Work Experience Programme. The JumpStart Retail Frontline Programme upskills youth to become workplace ready for starter and entry-level retail positions in Mr Price stores. JumpStart skills development programmes are designed to unlock opportunities for unemployed youth in the retail and manufacturing value chain.

On the 19th of May 2023 Tateni Youth Development beneficiaries attended a virtual presentation from Phindile Jumpstart representative at Tateni premises. Fifteen youths attended and they completed online applications for the programme. They also wrote assessments and attended a three days training which took place on the 22nd to 24th of May 2023 in Pretoria central. They are now on Jumpstart Database and will be the first to be considered for employment were there are vacancies.



Jumpstart training in progress

8.3. Rotary

Rotary International is one of the largest service organizations in the world. Its stated mission is to "provide service to others, promote integrity, and advance world understanding, goodwill, and peace through the fellowship of business, professional, and community leaders". Tateni Youth Development Department were invited to attend two days life skills programme on the 27th of May 2023 and 3rd of June 2023 at New Capital Hotel in Pretoria Central.

The reason the Youth Development Department personnel attended was to observe and assess the life skills content of our programme and see if we need to adjust our programme. What we found to be vital and not covered in Tateni Skills Advancement Training was Financial literacy and to also work on some of our topics like “Understanding the world of Work”. we will also add topics like How to decide on a career and work readiness.

9. MARKETING TATENI SERVICES

Tateni Community Care Services was part of the yearly career fair hosted by National Youth Development Outreach (NYDO) at Reneilwe Community Learning Centre. The career fair took place on the 26th of April 2023 and the Youth Development Department marketed our services.

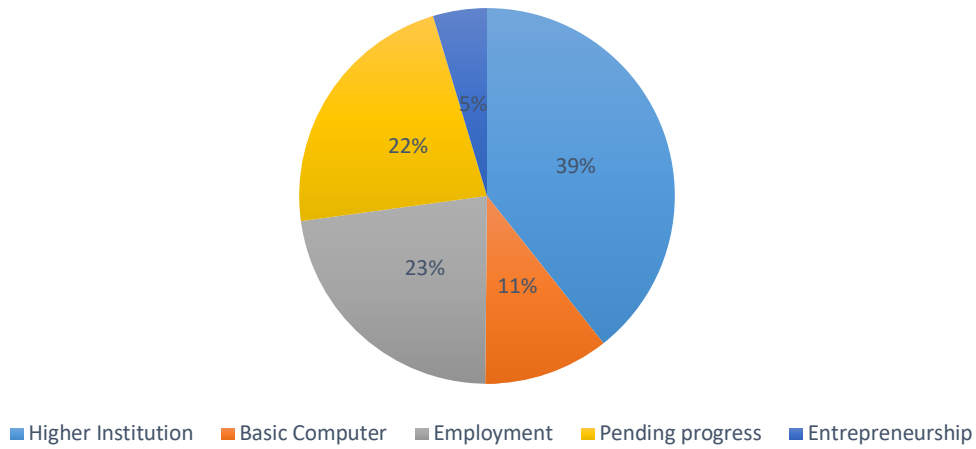


Career fair at Reneilwe CLC

10. PLANNED INTERVENTION:

- Skills Advancement Training in June 2023 at Second Chance Recovery. Tateni Youth Development Department was approached by the Management of Second Chance Recovery to facilitate SAT to their youth services users who were rehabilitated for substance abuse. The Life Skills offered with prepare them to re-integrate back into the community. They are They have committed to address the needs that will be identified during the SAT. Tateni Youth Development Department will provide a feedback report to work on.
- Market Youth Development Services at Mamelodi Urban Expo that will be hosted in September 2023.
- Follow up session towards end of August 2023 for both Mamelodi East and West groups as its only few youths who still needs intervention and moral support. Most have been assisted and the required support was provided as indicated in this report.
- Continue to assist youth beneficiaries with online applications, registration fees, transport and monitor their progress for higher institutions.
- Encourage youth to attend the next jumpstart training and help them with online assessments for employment opportunities at Mr Price stores.

The illustration below is the intervention made on this reporting period.



The impact Tateni Youth Development Department is making in the community is good and impressive. Our efforts are appreciated by many youths who were motivated to pull-up their socks, start afresh and face life on a positive mindset.

Compiled by: Caroline Aphane

Youth Development Coordinator

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